



Parent Association

PRINCIPAL'S REPORT on School Matters for the Annual General Meeting of The Mazenod College Parent Association 16 September 2025.

My apologies that I am unable to deliver this in person. Thank you to Beau for doing so in my absence.

5.2.1 Student Numbers

Seeing some great growth in both Day school numbers and Boarding.

Early projections are that our 2026 enrolment will be in the vicinity of 900 students.

Some haven't responded to "re-enrolment" – approx. 93% complete. Not resting on that – trying to build capacity.

- Day school timetable – growth of Year 7 and 8 class structures.
- Boarding road trips – alone has seen growth in numbers from approx. 7-8 early in the year, to 13 now.
- Additional bus route.
- Continued promotional opportunities.

5.2.2 Staff

Starting to see some movement of staff – the turnover has been quite small to date.

Mainly retirements. Have been able, to date, to secure staff to fill voids – pleasing in the current environment (but increasingly challenging – relief, other industries)

CLT structure – trial of a re-structure. Going well – the plan had been for one year, but given the change in Principalship, the Board has ratified an extension for one more year.

Additional Deputy this year (to spread the Pastoral Care responsibilities, previously too much for one person) has been beneficial.

Movements.

Retirements

- John Payne
- Peter Douthie
- Lyn McDonald
- Anne Greenley
- Damian Wallis

Parental Leave

Internal shifts

End of contracts

Appointments elsewhere (Teresa)

Current appointments pending

- Director of Catholic Faith & Oblate Mission
- Heads of Year (2 x ongoing, 2 x one year)
- Heads of Learning Area – English & Humanities
- House Charism Coordinators (new role)

Areas of focus for staff

- Wellbeing Working party
- Recognition of staff – affirmations
- Whole of school events
- 3-week mid-year break
- Wellbeing survey – CEWA Wellbeing working party

5.2.3 College Strategic Plan

We're still paying attention to the Plan – CLT planning days to focus on Catholic School Improvement Plan 2026 (CSIP).

Like I said last year; there are actions that are complete (and ongoing), things still to do.
Current plan 2022 – 2026

Focus areas for 2025 – 2026 have been.

- Faith & Identity (amplifying our Oblate and House charisms)
- Teaching & Learning
- Artificial Intelligence
- Whole School Literacy focus
- WACE requirements – shifting landscape
- Wellbeing (staff and students)

- Community (especially broadening our interactions)

First Nations education program

Marmum Yirra Booja (Men on the Hill)

The Marmun Yirra Boodja program aims to encourage young First Nations men at Mazenod to stand tall in their identity, walk proudly with culture, and embrace their educational journey with purpose and pride.

- Gifted by local elder (Elder in Residence – Josh Maguire)
- Great grandfather – Mundi (Kalamunda)
- Employment of Simon Hayward (Teacher and Coordinator)
- Increased sense of belonging, dramatic decrease in behavioural and pastoral issues.
- Increased enrolment from 18 (2023) to 27 (2025)
- Strengthened relationship with Madalah
- Increase in scholarships
- Students on Madalah Student Leadership Group (Kypher and Merrick)
- Students performing dance and song

5.2.4 Boarding Strategic Plan – Boarding Building

Continued effort by the Annamaria (Director of Boarding), with the support of the College Leadership Team and Board, to improve the overall presentation and profile of the boarding house.

- Malnia House
- Upgrade of Wilson House (additional 10 beds)
- Supervisor's unit
- Showers

Key strengths

- Parent communication/engagement – Activities – Catering – Accommodation
- Affordability of Fees (in comparison to other Boarding schools)

Promotion of Mazenod in the regions.

- Boarding road trips are creating great pockets e.g. Tom Price, Jurien Bay, Karratha and Pt Hedland.
- Fr Michael's visits to the regions.
- Mazenod For...Project
Apparent disconnect when boys leave hometowns.
Contribution – Connection – Legacy
Zinelli House
Accessible – range of usage by families...

5.2.5 Stakeholder Engagement

Faith is central focus

- Extended invitations to stakeholders
- Special Masses (Mother's and Father's Day, St Eugene's Feast Day and House Feast Day Masses, Feast of the Assumption Mass, MMD, Kairos Retreat)
- Broadening exposure within the Catholic Education WA system
- CEWA – In Communion and Mission
Events that bring system leaders (College events, CSPA gatherings, etc)

Engagement

- Students and Student Voice
- Re-focus & re-direction of Student Leadership – alignment with Strategic Plan
- Faith, Wellbeing, Sustainability

Excited by re-invigorated approach and leadership (Director of Cath Faith & Oblate Mission).

Parents

- Parent information evenings and Presentations (cybersafety, mental health and wellbeing,
- End of year events (Sports Awards' Dinner, Presentation Night, Year 12 Graduation/Valedictory)

Respectful Relationships

- Mothers and mentors, fathers and mentors' events
- Time and Space (Year 7 and 8) – Bill Jennings

Parent Association

Continues to gain great traction (Parent Association Sundowner, friend raising, funding applications – use of the parent levy funds is greatly appreciated – finally seeing some larger projects pending.

Engagement of parent in Teaching and Learning process:

- Continuation of SEQTA uptake
- PST interviews
- MyPath parent forum and Course Counselling

Relationships with schools in the region

St Brigid's: see below (separate entity) and Mary's Mount CPS

Feeder Catholic Primary schools

- Traditionally (MMPS and SBC)
- Extending our connection through visits (students, Principal and Rector)
- St Anthony's, Sacred Heart Mundaring

Old boys' connections (Sacred Heart Thornlie, St Munchin's, Good Shepherd Kelmscott)

Use of facilities

- Pool: Sacred Heart (Mundaring), St Munchin's (Gosnells) and Kalamunda Christian School.
- Oblate Hall – Mary's Mount
- Oval: Lesmurdie PS

Bursary program – refugees

- St Munchin's, Sacred Heart (Thornlie) and Good Shepherd (Kelmscott)

Local events

- Developing a clear/prominent presence in the local community.
- ANZAC Day, Kalamunda Show, Kalamunda Growers Market, St Vincent de Paul's.
- Mazenod College as the 'pre-dominant' school in the area.

5.2.6 Marketing – Community relations

Brett Scarey – Community Relations & Marketing Manager – 4th year.

- Desire to be more future directions and strategy focussed. Inundated with 'events management'.
- Area for development – shift from “where is Mazenod” to “look at Mazenod”???

Introduction of an Enrolment/Promotions Officer for 2026.

- Continued efforts are being made with St Brigid's College to promote engagement between the two school communities as the Family Option

5.2.7 Engagement with St Brigid's College

- Sharing our Oblates
 - Student engagement
Socials,
Leadership activities,
Activities around Respectful relationship (Year 12 forum).
 - Celebration of Mass – staff PD Day #1
 - Boarding road trips – family option.
 - Staff collegiality
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